

Honorable Pula'ali'i Nikolao Pula
Governor

Honorable Pulumata'ala Ae Ae Jr.
Lieutenant Governor



Titiaoalii Dr. Asenati Ietitaia Sa'au-Umi
DHR Director

Max Tuitele
Deputy Director

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Deputy Director

AMERICAN SAMOA GOVERNMENT
DEPARTMENT OF HUMAN RESOURCES
PAGO PAGO, AMERICAN SAMOA 96799

JOB ANNOUNCEMENT

Job Title: <i>Captain (Marine & Monitoring-Division Head)</i>	Posting Date: <i>March 05, 2025</i>	Serial No.: <i>018-25</i>
Department/Division: <i>Environmental Protection Agency</i>	Closing Date: <i>March 26, 2025</i>	Announcement No.: <i>018-25</i>
Type of Position: <i>Temporary Appointment</i>	Posting Type: <i>Employment Opportunity/ Open to the Public</i>	Pay Grade and Salary Range: <i>GS-14/\$19,567 - \$55,057p.a.</i>

General Description:

The Marine Monitoring Division (MMD) is a newly established division in AS-EPA. This division as reflected on our organizational chart is led by a marine vessel "Captain". Under the Captain position are two (2) deckhand positions who will report directly to the "Captain". The Marine Monitoring Division is to provide marine support for environmental program activities as directed and as needed.

The Marine Vessel Captain is to perform a wide range of administrative and technical activities such as operating the vessel and maintenance, and ensuring the safety of AS-EPA vessel, crew, and equipment during marine operations. This position supports water quality assessments, compliance monitoring, and environmental protection initiatives, particularly for activities related to the National Pollutant Discharge Elimination System (NPDES) permits, ocean disposal permits, and enforcement against illegal dumping and discharges in Territorial waters. The captain works closely with environmental specialists to collect data critical to marine conservation and regulatory compliance.

Key Duties and Responsibilities:

- Operate and navigate AS-EPA vessel safely in diverse marine conditions, ensuring compliance with maritime laws and safety protocols.
- Conduct pre- and post-operation inspections and oversee regular maintenance to ensure vessels meet Coast Guard inspection standards.
- Serve as the primary decision-maker for vessel-related operations and emergency protocols during monitoring trips.

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Department of Human Resources, A.P. Lutali Executive Office Building, Pago Pago, Am Samoa 96799
Ph: (684) 633-4485/ Email: info@hr.as.gov

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- Conduct routine inspections to confirm vessel seaworthiness, safety of crew and passengers, and readiness for environmental monitoring tasks.
- Maintain operational logs, including records for inspections, fuel consumption, personnel schedules, and Coast Guard compliance.
- Assist with the collection of water, sediment, and biological samples for water quality monitoring programs, ensuring adherence to established sampling protocols.
- Support environmental specialists by setting up monitoring equipment, collecting data, and maintaining sample integrity.
- Assist in monitoring and enforcing activities related to NPDES permits, ocean disposal permits, and other environmental regulations.
- Conduct inspections at outfalls, disposal sites, and other locations for potential violations, such as illegal dumping or unauthorized discharges.
- Document and report non-compliance or environmental risks observed during fieldwork promptly and accurately.
- Directly supervise deckhands, providing training on safety protocols, equipment handling, and sampling procedures.
- Schedule crew activities and oversee docking, undocking, and vessel operations during emergency responses or evacuations.
- Engage with passengers and staff to provide a high-quality educational experience, emphasizing marine conservation and environmental protection.

Knowledge, Skills, and Ability:

- Proven expertise in vessel operation, navigation, and safety, with a strong knowledge of maritime laws and environmental protection protocols.
- Excellent leadership, teamwork, and communication skills, with the ability to collaborate effectively with diverse teams and stakeholders.
- Detail-oriented and organized, with strong observational and reporting skills for accurate data collection and compliance monitoring.
- Extensive fieldwork in marine environments, including exposure to varying weather conditions.
- Physical endurance required for handling vessel operations and field tasks, including the ability to lift and maneuver equipment up to 50 lbs.
- Flexibility for early mornings, extended hours, and emergency responses as needed.

Academic and Experience Requirements:

- Applicant must have a master's degree from an accredited university or college plus three (3) years of work experience.
- OR a bachelor's degree from an accredited university or college plus four (4) years of work experience and three (3) years of supervisory.
- Years of progressively responsible working experience may be substituted for a portion of the academic requirement.
- Salary will be adjusted according to experience.

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Complete information concerning this vacancy may be obtained from the Personnel Division of the Department of Human Resources, or please contact the Recruitment unit at 633-4485/633-4000.

Fa'afetai tele,



Titiaolii Dr. Asenati Ietitaia Sa'au-Umi
Director, Department of Human Resources

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